

APPRENTICESHIP

Preserving Institutional Knowledge While Growing the Next Generation of Talent

A Word From an Employer

What does apprenticeship mean to you?

Clyde Hammond

Project Manager/Superintendent

Hathaway Dinwiddie Construction Company

Clyde Hammond started his career at Hathaway Dinwiddie Construction Company in 1984. Starting as an apprentice carpenter and quickly moving up to Foreman and Superintendent, he never looked back.

"When I decided to leave a sales and management job of 8 years to become an apprentice carpenter, many of my friends said I was crazy! As an apprentice, I not only learned the carpentry trade, I also received first-hand knowledge of how the construction industry works. The interaction between the main office, subcontractors, architects and customers is something I really enjoyed. Plus, there was a reward that you were a part of what was being built.

The carpenter's apprenticeship program enabled me to start working and earn a decent wage while I learned key skills and gained the qualifications that Hathaway Dinwiddie was looking for in a carpenter. Asking questions, taking on more responsibility and trying new things will only help an apprentice get better at their trade skills and be a valuable employee to their company."

For more information about how to become an apprentice visit the [Division of Apprenticeship Standards](#).

